University-Student Union at California State University, Los Angeles
Board of Directors
Minutes
January 11, 2019
2:00 p.m. – 3:00 p.m.


Absent: D. Hazra (excused), N. Johnson (excused), C. Lung-Bazile, (excused), M. Menassian (un-excused), J. To (excused), N. Wada-McKee (excused)

1. Call to Order
   The meeting was called to order by C. Noriega at 2:07 pm.

2. Roll Call

3. Public Comment (2 minutes)
   None.

4. Consent Agenda
   4.1 January 11, 2019 Agenda
   4.2 October 12, 2018 Minutes
   Passed by Consent

5. Student Employment Pay Plan
   The Student Employment Pay Plan was reviewed by the Personnel Committee and option III was recommended to the board for approval.
   M/S R. Vogel/R. Cardoza to approve option III of the Student Employment Pay Plan.
   Passed Unanimously

6. Executive Director Report
   January 9th is ten year anniversary of grand opening. 2020 is 35 years of union. Combine celebrations maybe next fall; Nathan Lee resigned with 2.5 years of service. Will post position and convene nominations committee; Thomas Leung Controller and VPAF rep on the board retired. Rowena Tran (former Assistant Director and interim ED of U-SU) named controller will rejoin the board; 60 students attended Leadershape; Staff vacancies: Recreation Manager Fitness and Games room, Christopher Balam, MS Kinesiology CSU Northridge emphasis in exercise physiology started in January and the Coordinator of Asian Pacific Islander Student Resource Center, Christopher Datiles, MS in Counseling San Diego State emphasis on multicultural community counseling will start in February; we are interviewing for Web designer; next week Organizational Development Conference (ODC), University Student Union Employee Training (USET), and U-SU professional
staff retreat; focus groups at ODC, U-SET and staff retreat to get significant student and staff input, initial data collecting and brainstorming for expansion renovation feasibility study; 15 months without workers' compensation claim; please share your suggestion regarding aspects of operations with S. Fleischer so they can be triaged for the appropriate connections or interventions.

7. Announcements
None.

8. Adjournment
M/S R. Cardoza/S. Pimentel to adjourn the meeting at 2:41pm

Passed Unanimously

Stephen Fleischer, Executive

Joseph Ledlacek, Recording

Date: 3/15/19