

UNIVERSITY-STUDENT UNION AT CALIFORNIA STATE UNIVERSITY, LOS ANGELES
BOARD OF DIRECTORS
MINUTES
February 13, 2015
2:00 p.m. – 3:00 p.m.

Present: C. Alvarez (2:21), G. Atallah, N. Carrillo, P. Galicia, J. Gomez, T. Leung, J. Moreno, D. Negash, S. Odhiambo (2:24), A. Sahagun, R. Tran, S. Vera, L. Vittayarukskul (late), S. Weerasinghe, I. Weser

Absent: V. Prabhu (excused)

1. Call to Order

The meeting was called to order by L. Vittayarukskul at 2:04 p.m.

2. Roll Call

3. Approval of Agenda- February 13, 2015

M/S S. Weerasinghe /N. Carrillo to approve agenda for February 13, 2015

PASSED UNANIMOUSLY

4. Approval of Minutes– November 21, 2014

M/S P. Galicia/J. Moreno to approve minutes for November 21, 2014

PASSED UNANIMOUSLY

5. Public Forum

Student asked if there was any updated information about the Sex Toys R Us event on February 11, 2015. R. Tran noted that she takes responsibility and expressed her regrets for negative attention that was brought to the U-SU by the advertising tied to the G&SRC event. R. Tran realized the publicity was misleading. The event was intended to be educational and provide a forum to talk about safe sex, empowerment, relationship communication, and setting boundaries between consenting sexual partners, but we publicized as if we were promoting sex toys. R. Tran indicated she has taken steps to ensure similar incidents will not occur in the future. Student asked if there will be a public statement sent out on line. R. Tran indicated the President did send out an email.

6. 990 Tax Return
S. Weerasinghe informed the board that the Fiscal Committee met and recommend to the board. R. Tran indicated the tax return information is taken from the audited financial statement the board passed back in September 2014.

7. 6 & 6 Budget Assessment
S. Weerasinghe informs the board that the Fiscal Committee recommends the 6 & 6 Budget Assessment as is to the board. G. Atallah asked about the projected recruitment costs and R. Tran clarified the line item because of unexpected costs for staff and Executive Director recruitment. N. Carrillo asked about the increase in legal services. R. Tran informed board we are in the process of finding a fiduciary advisory firm for retirement because of new law. Also, firm will study our retirements plan and assist us with formulating a policy. Another plan is to engage with legal counsel to do employment service of employee handbook on line. Legal council will keep us updated on changes in labor laws.

M/S S. Weerasinghe /G. Atallah approve 6 & 6 Budget Assessment

PASSED WITH ONE ABSENTION (G. ATALLAH)

8. Executive Director Search Update
J. Gomez explained to the board that with T. Ross taking a new role with the Chancellor's Office and several stakeholders having missed the opportunity to meet candidates, the executive director search was put on hold. J. Gomez recommended that a professional search firm with experience recruiting student union directors conduct a more wide-ranging comprehensive search and that it be done expeditiously. In addition, current candidates should be encouraged to continue to be a part of the process.

N. Carrillo asked if the search firm will include students in the search committee process. J. Gomez assured the board that the search process will be the same; however, the benefit of a search firm is they will go out and recruit candidates and encourage them

to apply. The firm will serve as consultants to the board and the personnel committee, but ultimately the Board will make the recommendation to the President.

G. Atallah asked if the position was offered to the selected candidate. J. Gomez indicated that HRM has not extended an official offer to any candidate. G. Atallah asked if we do go ahead and use the search firm is there an allocated amount set aside for the search. R. Tran indicated there are significant savings that we can use for the cost of the search.

S. Vera mentioned the BOD did approve one candidate for the position and we've been in the process for over a year 1½. The process was over seen, a candidate was chosen, and the only thing left to do was have HRM make an offer. S. Vera feels we should continue on and make an offer to the candidate who was selected by the board.

N. Carrillo asked if the professional search committee will provide recommendations to the personnel committee. J. Gomez explained that the search firm serves the personnel committee as a consultant. They help recruit, provide updates, who they reached out too, etc. S. Vera expressed his concern that the decision by the board, primarily made up by students, is being undermined. G. Atallah asked if the recommendation of using a search firm needs a vote it should go back to the personnel committee or is the decision out of our hands. J. Gomez suggested the personnel committee discuss the matter and also encouraged the board to initiate the process as soon as possible. R. Tran reiterated that the search firm will only do the recruitment. N. Carrillo expressed to make sure student voting members on the personnel committee.

9. Reports

9.1 Chair

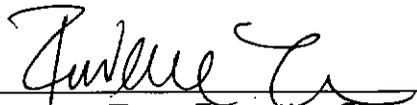
L. Vittayaruskul reported that on Freshman Spirit Day we had a lot of people participate and we did a lot of recruitment for the 2015-2016 board.

9.2 Interim Executive Director

R. Tran informed the board that the plaza project is almost completed. We already moved event services to the first floor to better serve our students from 7:30AM-9:30PM. To celebrate the new plaza we will have the Spring It On event April 2, 2015 from 11:00Am-2:00PM. A new California law requires us to provide sick leave to all employees based on the hours worked.

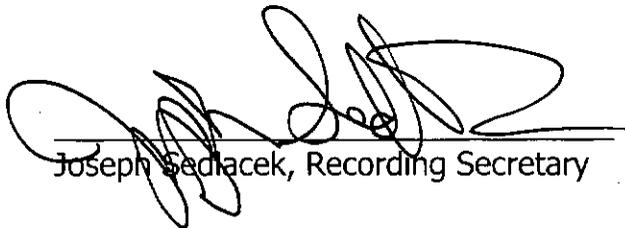
10. Adjournment
M/S S. Weerasinghe /J. Moreno to adjourn the meeting at
2:48pm

PASSED UNANIMOUSLY



Rowena Tran, Executive Secretary

3/13/15
Date



Joseph Sedlacek, Recording Secretary

3/13/15
Date